

SCHOOL IMPROVEMENT PLAN

Scoil Iosaef Naofa, Cobh, Co. Cork 157811

SSE Committee- Grace Doonan, Katherine Studdert, Kate O'Donovan, Eoin Kennedy

TARGETS

- Gaeilge- Improve Gaeilge Neamhfhormiúil around the school
- Wellbeing- Amber Flag, Active Flag, RSE review policy and audit, improve school physical environment

ACTIONS

Who?

Wellbeing- Physical Environment

1. Clear out of the school- hire a significant number of skips.
2. Reorganise resources-inventory, storage, log books (Novels, RSE equipment and books, Aistear resources and storage room, PE equipment, Maths and Science equipment, STEM equipment).
3. Display boards around the school targeting and publicising the various initiatives the school is engaging with.

Whole Staff/Eoin

Various

Eoin

<p>Wellbeing- in the school</p> <ol style="list-style-type: none"> 4. Parents Association Wellbeing Initiatives – Ice-Creams, raffles. 5. Community Links – Hurling, Rugby, Book Fair, Library, Quiz Club, Tennis, Sciath na Scol 6. Graduation Ceremony – The establishment of the schools dedicated 6th Class graduation ceremony to involve not only pupils but their families and the community. 7. Yearbook – The creation of a dedicated Yearbook celebrating the uniqueness of our pupils. 8. Nurture Room – The establishment of a Nurture Room to respond to the needs of our pupils. Appropriate training to be provided for staff. 9. 6th Class Awards – The establishment of a new award entitled Student of the year, this award will celebrate the Ethos of our School. 10. Review Code of Behaviour – New practice of use of Progress and Conduct reports, discussion of Behaviour at every staff meeting, visual supports to help embed our Behaviour policy. 11. Whole school acknowledgment of positive behaviour- certificates/ assemblies/social media. 	<p>Grace</p> <p>Various Staff Members</p> <p>Various Staff Members</p> <p>Grace</p> <p>Eoin/Paula and Various Staff Members</p> <p>Eoin</p> <p>Whole Staff</p> <p>Whole School</p> <p>Ciara/various Staff Members</p> <p>Various Staff Members</p> <p>Katherine/Various Staff Members</p>
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<p>12.Amber Flag Committee to be set up.</p> <p>13.Active Schools Committee to be set up.</p> <p>14.Green Schools Committee to be set up.</p> <p>15.Introduction of SALF.</p> <p>16.Structured Wellbeing Programme,training, and the coordination of a Wellbeing week.</p> <p>17.Creation of Student Council.</p> <p>18.Clubs set up to cater for the various needs of our pupils - Lego Club, Chess Club and Quiz Club.</p>	<p>Kate</p> <p>Grace</p> <p>Grace/ Lynda</p> <p>Various Staff Members</p>
<p>Gaeilge-</p> <p>19.Supply staff with cue cards of Gaeilge Neamhfhoirmiúil.</p> <p>20.Gaeilgeoir na Coicíse.</p> <p>21.Cartáí Corcra.</p> <p>22.Seachtain na Gaeilge.</p> <p>23.Frasaí na Seachtaine.</p> <p>24.Saol na Scoile Board.</p> <p>25.One Gaeilge Literacy programme across the school.</p> <p>26.Introduction of Léigh sa Bhaile and Gaeilge Bheo.</p>	<p>Philip</p> <p>Katherine</p> <p>Katherine</p> <p>Katherine</p> <p>Katherine</p> <p>Katherine/Grace</p> <p>Philip/Katherine</p> <p>Philip/Katherine</p>

<p>SPHE/RSE Policy</p> <p>27. SPHE/RSE Policy to be reviewed and resources audited.</p>	<p>Katherine</p>
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<p>MONITORING:</p> <ol style="list-style-type: none"> 1. Staff meeting. 2. SSE committee. 3. Aladdin communication. 4. Social media activity. 5. Weekly awards. 6. Upskilling through CPD. 7. Investments. 8. Policy renewal. 9. Themes such as Friendship Week, Inclusion Day, Kindness Week. 	<p>Whole Staff</p>
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<p>EVALUATION APPROACH:</p> <ul style="list-style-type: none"> ● Audit school's Code of Behaviour/SPHE/RSE policy ● Review of school's policies during Croke Park hours ● Review plans ● Views of Stakeholders 	<p>EVALUATION TOOLS:</p> <ul style="list-style-type: none"> ● Checklists ● Surveys ● Prompt questions ● Focus group ● Department guidelines ● Student Voice and Participation
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- Eliciting views of pupils, parents and teachers through collaboration with Parents Association and community links
- Self observation
- Team teaching and review
- CPD
- Pupils' work

NECESSARY ADJUSTMENTS THROUGHOUT IMPLEMENTATION PROCESS:

- Further monitoring of progress being made with Gaeilge Neamhfoirimiúil.
- Continued monitoring of the Wellbeing of staff and pupils throughout our school.
- Analyse and evaluate the Behaviour of our pupils on an ongoing basis, focusing on positive reinforcement and affirmation.
- Continued monitoring of SALF and successfully embedding it across all settings.
- Analyse and evaluate the success of Community links, parental involvement and pupil participation and voice.

TARGET

ACHIEVED:

Action 1: Clear out of the school- hire a significant number of skips.

Yes

Yes

<p>Action 2: Reorganise resources-inventory, storage, log books (Novels, RSE equipment and books, Aistear resources and storage room, PE equipment, Maths and Science equipment, STEM equipment).</p>		
<p>Action 3: Display boards around the school targeting and publicising the various initiatives the school is engaging with.</p>	<p>Yes</p>	
<p>Action 4: Parents Association, Wellbeing Initiatives – Ice cream, raffles.</p>	<p>Yes</p>	
<p>Action 5: Community links – Hurling, rugby, Book Fair, Library, Quiz Club, Tennis, Sciath na Scol.</p>	<p>Yes</p>	
<p>Action 6: Graduation Ceremony – The establishment of the schools dedicated 6th class graduation ceremony to involve not only the pupils, but their families and the community.</p>	<p>Yes</p>	
<p>Action 7: Yearbook – The creation of a dedicated Yearbook, celebrating the uniqueness of our pupils.</p>	<p>Yes</p>	
<p>Action 8: Nurture Room – The establishment of a Nurture Room to respond to the needs of our pupils. Appropriate training to be provided for staff.</p>	<p>Yes</p>	

Action 9: Sixth Class Awards – The establishment of a new award entitles Student of the Year, this award will celebrate the Ethos of our School.		
Action 10: Review Code of Behaviour – New practice of use of Progress and Conduct reports, discussion of Behaviour at every staff meeting, visual supports to help embed our Behaviour policy.	Yes	
Action 11: Whole school acknowledgment of positive behaviour- certificates/assemblies/social media.	Yes	
Action 12: Amber Flag Committee to be set up.	Yes	
Action 13: Active Schools Committee to be set up.		In progress
Action 14: Green Schools Committee to be set up.		In progress
Action 15: Introduction of SALF.		In progress
Action 16: Structured Wellbeing Programme, training and the coordination of a Wellbeing week.		Yes January 2025 (Programme)

Action 17: Creation of Student Council.	Yes	
Action 18: Clubs set up to cater for the various needs of our pupils- Lego Club, Chess Club and Quiz Club.	Yes	
Action 19: Supply staff with cue cards of Gaeilge Neamhfhoirmiúil.	Yes	
Action 20: Gaeilgeoir na Coicíse.	Yes	
Action 21: Cartaí Corcra.	Yes	
Action 22: Seachtain na Gaeilge.	Yes	
Action 23: Frasaí na Seachtaine.	Yes	
	Yes	

Action 24: Saol na Scoile Board.		
Action 25: One Gaeilge Literacy programme across the school.	Yes	
Action 26: Introduction of Léigh sa Bhaile and Gaeilge Bheo.	Yes	
Action 27: SPHE/RSE Policy to be reviewed and resources audited.	Yes	

(www.schoolself-evaluation.ie for further templates)

