SCHOOL IMPROVEMENT PLAN

Scoil Iosaef Naofa, Cobh, Co. Cork 15781I

September 2024 to September 2026

SSE Committee- , Alison Ryan ,Katherine Studdert, Kate O'Donovan, Eoin Kennedy	

TARGETS	• Wellbeing- • Engage in the Amber Flag process, • Engage in the Active Flag process, • Continuation of the Green School process • Introduction of a well-being programme throughout the school

ACTIONS	**Who/ Timeframe**
Wellbeing- Physical Environment 1. **Display boards around the school targeting and publicising the various initiatives the school is engaging with.**	Whole Staff (September 2024)

Wellbeing- in the school	
2. Parents Association Wellbeing Initiatives – Activities throughout the year	Various staff members (September 2024) Various Staff members (June 2025)
3. Graduation Ceremony – The establishment of the schools dedicated 6th Class graduation ceremony to involve not only pupils but their families and the community.	Various Staff Members (June 2025)
4. Yearbook – The creation of a dedicated Yearbook celebrating the uniqueness of our pupils.	Various Staff Members (June 2025)
6th Class Awards – The establishment of a new award entitled Student of the year, this award will celebrate the Ethos of our School.	
5. Amber Flag Committee to be set up.	Various Staff Members (September 2024)
6. Active Schools Committee to be set up.	Various Staff Members (September 2025)
7. Green Schools Committee to be set up.	Various Staff Members (September 2025)
8. Structured Wellbeing Programme,training, and the coordination of a Wellbeing week.	Whole Staff (September 2024)

MONITORING:.	
1. SSE committee. 2. Aladdin communication. 3. Social media activity. 4. Weekly awards. 5. Upskilling through CPD. 6. Investments.	Various Staff Members

EVALUATION APPROACH:	EVALUATION TOOLS:
• Review of school's policies during Croke Park hours • Views of Stakeholders • Eliciting views of pupils, parents and teachers through collaboration with Parents Association and community links • Teacher Self observation • Team teaching and review • CPD • Pupils' work	• Checklists • Surveys • Prompt questions • Department guidelines • Student Voice and Participation

NECESSARY ADJUSTMENTS THROUGHOUT IMPLEMENTATION PROCESS:

- Continued monitoring of the Wellbeing of staff and pupils throughout our school.
- Analyse and evaluate the Behaviour of our pupils on an ongoing basis, focusing on positive reinforcement and affirmation.
- Continued monitoring of SALF and successfully embedding it across all settings.
- Analyse and evaluate the success of Community links, parental involvement and pupil partition and voice.

TARGET	ACHIEVED: When:	
Action 1: Display boards around the school targeting and publicising the various initiatives the school is engaging with	Yes	September 2024
Action 2: Parents Association Wellbeing Initiatives – Activities throughout the year	Yes	September 2024
Action 3: Graduation Ceremony – The establishment of the schools dedicated 6th Class graduation ceremony to involve not only pupils but their families and the community.	Yes	June 2025
Action 4: Yearbook – The creation of a dedicated Yearbook celebrating the uniqueness of our pupils.	Yes	June 2025

Action 5: **Amber Flag Committee to be set up.**	**Yes**	**Amber Flag Achieved May 2025**
Action 6: **Active Schools Committee to be set up and Active Flag achieved**	**Ongoing**	**Active Flag committee setup process to acquire Active Flag to begin in September 2026**
Action 7: **Green Schools Committee to be set up and apply for fifth Green Flag**	**Yes**	**Green Schools reengaged with and our school successfully received our fifth Green centred on Bio-diversity in May 2026**
Action 8: **Structured Wellbeing Programme,training, and the coordination of a Wellbeing week.**	**Yes**	**Since September 2024, our has implement the "Weaving Wellbeing Programme from Junior Infants to Sixth Class along with a Wellbeing Week**

(www.schoolself-evaluation.ie for further templates)